

**LETTER OF UNDERSTANDING**

**BETWEEN:**

**THE CITY OF REGINA**

**AND**

**CUPE LOCAL 21**

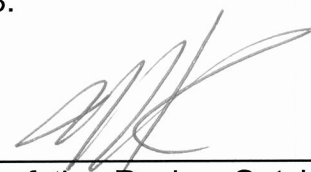
**Re: Lifeguard Access to Major Facilities**

All lifeguards will be given free access to the City of Regina's major facilities (Sportplex, North West Leisure Centre, Sandra Schmirler Leisure Centre) during regular operating hours. The purpose of this access is to assist staff in maintaining the level of fitness required to successfully pass skills-testing exercises administered by the City and to ensure pool safety.

This Letter of Understanding becomes effective the date of signing and shall remain in force and in effect until either party serves the other with thirty (30) days' written notice to terminate the provisions contained within.

Signed this 26 day of Sept 2018.

  
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On Behalf of the City of Regina

  
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On Behalf of the Regina Outside City  
Workers, CUPE Local 21