

LETTER OF UNDERSTANDING

BETWEEN:

THE CITY OF REGINA

AND

CUPE LOCAL 21

Re: Parks, Recreation & Cultural Services Department – Superior Duty

The City of Regina and CUPE Local 21 agree to the outlined administrative provisions pertaining to superior duty assignments for the following positions within the department:

Supervisor, Leisure Centres
Community Consultant
Neighbourhood Centre Programmer

Program Specialist
Scheduling Officer
Administration Clerk

Superior duty assignments for these positions will be posted on both Hire Ground and on When 2 Work. The duration of the assignment will be clearly noted on the posting. **This opportunity will be communicated via email to all eligible staff covered by this Letter of Understanding. If an employee wishes to have their contact email address changed, it is the responsibility of the employee to communicate that to the Employer.** The employees who respond to the posting will be considered the candidate pool for that superior duty assignment and an appointment will be made in accordance **with whichever pertinent superior duty clause applies to the specific classification they are responding to.**

If the length of the vacancy which gave rise to the superior duty assignment is extended, the employer may choose to extend the employee's assignment by up to one week. Extensions beyond one week will require union concurrence on a case-by-case basis. A subsequent superior duty assignment may be posted to cover the duration of the extended vacancy. Any further extensions to the vacancy will be treated in the same manner outlined in this paragraph.

This Letter of Understanding becomes effective the date of signing and shall remain in force and in effect until either party serves the other with thirty (30) days' written notice to terminate the provisions contained within.

Upon signing, this Letter of Understanding will replace L21-LOU-2018-04 – Community Services – Superior Duty.


Signed this 23rd day of December 2020 at Regina, Saskatchewan.

Kelly Pihach

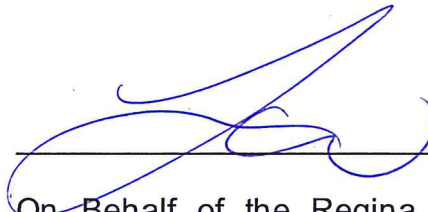
On Behalf of the City of Regina
(print name)



On Behalf of the City of Regina
(signature)



On Behalf of the Regina Outside City
Workers', CUPE Local 21
(print name)



On Behalf of the Regina Outside City
Workers', CUPE Local 21
(signature)