

LETTER OF UNDERSTANDING

BETWEEN

THE CITY OF REGINA

AND

REGINA CIVIC MEMBER'S UNION CUPE LOCAL 21

Re: Schedule B4 Seniority – Parks & Open Space Services Department – City Planning & Community Development Division – Branch definitions

The City of Regina and the Regina Civic Members Union agree that the following clause shall be specific to only Casual employees in the Parks & Open Space Services Department.

Nothing in this Letter of Understanding shall be construed as altering the existing rights and/or obligations of either party under the provisions of the Collective Bargaining Agreement except as specified.

1. Branches within the Parks & Open Space Services Department, for the purposes of Schedule B 4(d) will be amended to the following:

- **Parks Maintenance Branch**
- **Open Space Services Branch** - The following work groups shall work independently:
 - Golf
 - Cemeteries
 - Athletic Fields & Playgrounds
- **Parks Technical Services Branch** - The following work groups shall work independently:
 - Forestry, Integrated Pest Management, Horticulture & Forest Pest Lab
 - Irrigation

2. Terms of Agreement

This Letter of Understanding becomes effective upon the date of signing by the parties and will remain in force and effect until either a new Collective Bargaining Agreement (CBA) or new LOU has been negotiated or either party serves the other with thirty (30) calendar days written notice to terminate the provisions contained herein.

The previous letter of understanding L21-LOU#2022-02(2) referred to in the current CBA B4.3 is terminated upon signing of this new LOU.

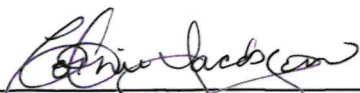
Signed this 15th day of April 2026.

Cortnie Jacobson

On Behalf of the City of Regina (Print)

TYLER HUTCHINSON

On Behalf of the Regina Outside City Workers,
CUPE Local 21 (Print)


On Behalf of the City of Regina


On Behalf of the Regina Outside City Workers,
CUPE Local 21