



21-2148 Connaught Street
Regina, SK S4T 4T9

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Local 21 Political Action Committee

1. Political Education & Member Awareness

- Educate members on how municipal, provincial, and federal decisions impact:
- Jobs, wages, benefits, pensions;
- Contracting-out and privatization; and
- Public service delivery and staffing levels.

* Provide non-partisan information on:

- Legislation, bylaws, budgets, and policy proposals;
- Voting processes and election timelines; and
- Develop clear, accessible materials for members (bulletins, meetings, forums).

2. Monitoring Government & Employer Actions

* Track decisions of:

- City Council; and
- Provincial and Federal governments.

* Identify policies or actions that threaten:

- Collective bargaining rights;
- Job security and seniority;
- Public ownership and service delivery; and
- Report concerns and recommendations to the Executive Board and membership.

3. Advocacy & Lobbying

* Coordinate Union advocacy with:

- Elected officials;
- Senior government staff; and
- Organize delegations, letters, resolutions, and presentations to decision-makers.

* Advance positions approved by the membership on:

- Budgets and staffing;
- Contracting-out; and
- Labour legislation and public services.

4. Election Engagement (Non-Partisan)

- Encourage member participation in elections (municipal, provincial, federal).

* Organize:

- Candidate questionnaires;
- All-candidate forums;
- Issue-based comparisons; and
- Provide members with factual, issue-focused information—not endorsements unless mandated by the membership.



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5. Coalition & Labour Movement Engagement

- * Work collaboratively with:
 - CUPE Saskatchewan;
 - CUPE National;
 - Local labour councils and community allies;
 - Support solidarity actions aligned with CUPE principles and Local 21 policy; and
 - Participate in broader campaigns defending public services and workers' rights.

6. Mobilization & Member Action

- * Coordinate member actions when political intervention is required:
 - Petitions;
 - Rallies;
 - Public meetings;
 - Letter-writing or call-in campaigns; and
 - Ensure all actions are democratically authorized and transparent.

7. Advice & Recommendations to the Executive Board

- * Provide analysis and recommendations on:
 - Political strategies;
 - Public statements; and
 - Campaign participation.

- * Ensure political actions align with:
 - CUPE National Constitution;
 - Local 21 Bylaws and policy; and
 - Membership mandates.

8. Compliance & Accountability

- * Ensure all political activity complies with:
 - Labour and election legislation;
 - CUPE policies and financial controls;
 - Maintain records and report regularly to the membership; and
 - Operate with transparency and member oversight.