



21-2148 Connaught Street  
Regina, SK S4T 4T9

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## Local 21 Political Action Committee

### 1. Political Education & Member Awareness

- Educate members on how municipal, provincial, and federal decisions impact:
  - Jobs, wages, benefits, pensions;
  - Contracting-out and privatization; and
  - Public service delivery and staffing levels.
- \* Provide non-partisan information on:
  - Legislation, bylaws, budgets, and policy proposals;
  - Voting processes and election timelines; and
  - Develop clear, accessible materials for members (bulletins, meetings, forums).

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### 2. Monitoring Government & Employer Actions

- \* Track decisions of:
  - City Council; and
  - Provincial and Federal governments.
- \* Identify policies or actions that threaten:
  - Collective bargaining rights;
  - Job security and seniority;
  - Public ownership and service delivery; and
  - Report concerns and recommendations to the Executive Board and membership.

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### 3. Advocacy & Lobbying

- \* Coordinate Union advocacy with:
  - Elected officials;
  - Senior government staff; and
  - Organize delegations, letters, resolutions, and presentations to decision-makers.
- \* Advance positions approved by the membership on:
  - Budgets and staffing;
  - Contracting-out; and
  - Labour legislation and public services.

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### 4. Election Engagement (Non-Partisan)

- Encourage member participation in elections (municipal, provincial, federal).
- \* Organize:
  - Candidate questionnaires;
  - All-candidate forums;
  - Issue-based comparisons; and
  - Provide members with factual, issue-focused information—not endorsements unless mandated by the membership.



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### **5. Coalition & Labour Movement Engagement**

\* Work collaboratively with:

- CUPE Saskatchewan;
- CUPE National;
- Local labour councils and community allies;
- Support solidarity actions aligned with CUPE principles and Local 21 policy; and
- Participate in broader campaigns defending public services and workers' rights.

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### **6. Mobilization & Member Action**

\* Coordinate member actions when political intervention is required:

- Petitions;
- Rallies;
- Public meetings;
- Letter-writing or call-in campaigns; and
- Ensure all actions are democratically authorized and transparent.

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### **7. Advice & Recommendations to the Executive Board**

\* Provide analysis and recommendations on:

- Political strategies;
- Public statements; and
- Campaign participation.

\* Ensure political actions align with:

- CUPE National Constitution;
- Local 21 Bylaws and policy; and
- Membership mandates.

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### **8. Compliance & Accountability**

\* Ensure all political activity complies with:

- Labour and election legislation;
- CUPE policies and financial controls;
- Maintain records and report regularly to the membership; and
- Operate with transparency and member oversight.