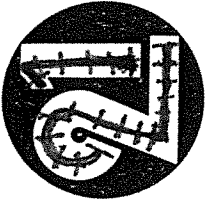




# NEWSBULLETIN



Civic Employees' Union, Local 21



Canadian Union of Public Employees

## CIVIC EMPLOYEE'S UNION LOCAL 21

May 23, 1989

### NEXT MEETING:

Tuesday, June 6/89  
7:30 P.M.  
Austrian Canadian Club  
320 Maxwell Crescent

### A G E N D A

Regular Business  
Job Sharing  
Notice of Motion (Increase in Dues)

#### NOTICE OF MOTION

There will be a vote on the Notice of Motion presented last meeting that calls for a increase in union dues from 1.25% to 1.5% or an increase of one quarter of a percent.

#### JOB SHARING

Two employees have requested the Union pursue a job sharing arrangement with the City. They will be at the meeting explaining their proposal.

#### MEDICAL CERTIFICATES

The City has reintroduced a medical certificate they say is required by employees after absences due to illness of over five days. It is our opinion this particular certificate goes beyond the requirements in the contract. We believe all that is required from an employee is a note signed by a Doctor verifying an employee was absent due to medical reasons. We urge all employee not to use the forms requested by the City and continue with the regular forms from the Doctor. We would also encourage all employees to send these Doctor certificates directly to the medical health office and not give them to your supervisors. If anyone has problems regarding this please contact a member of the executive or Mike Keith at 352-8282 as soon as possible.

#### OUTSTANDING ISSUES

There will be report on the status of outstanding grievances, arbitrations, and Labour Relations Board items at the meeting.

#### MEMBER PARTICIPATION

We are approaching the time of year when membership members are well over 1,000 employees. Turnout at the meetings is very poor. If you are concerned or have an interest in our workplace and want to be involved in the decision making process in our Union, attend the meetings. One night a month is not too much to ask!

Mike Keith