



# 21 NEWS/VIEWS

Membership Meeting – 2<sup>nd</sup> Tuesday of each Month  
7:30 pm – Italian Club – 2148 Connaught Street

2009 NEWSLETTER - EDITION #4

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## Table Officers

**Tim Anderson**

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**Greg Moyer**

Vice President

**Wade Zalopski**

Recording Secretary  
Newsletter Editor

**John Gangl**

Secretary-Treasurer

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2<sup>nd</sup> Vice President

Grievance Chair  
Public Works  
(550-7441)

**Danny Lainey**

2<sup>nd</sup> Vice President

Grievance Chair  
Community &  
Corporate Services  
(537-1815)

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Chris Szakacs

## Trustees

Ken Kabatoff

Steve Frankiewitz

Darren Grychowski

## CUPE National Representative

Guy Marsden

*Serving Regina Citizens For 75 Years!*



*Commitment to our Community*

*Union Work! Union Proud!*

## President's Message

Regina is located in the Great Plains region at latitude of 50° 26' North and longitude of 104° 40' West. It is about 100 miles (160 kilometres) north of the Canadian-United States border. Regina lies in the shallow basin of Wascana Creek, which flows through the heart of the city and on to the Qu'Appelle Valley.

Regina was founded in 1882 three years before the Canadian Pacific Railway (CPR), then being built across western Canada. The hamlet of Pile of Bones was renamed in 1882 as Regina (Latin for queen) by Princess Louise, the wife of Canada Governor General Lord Lorne, in honour of her mother Queen Victoria, the British monarch at the time, giving rise to frequent use of the sobriquet "Queen City".

On December 1, 1883, Regina was officially declared a "town". The town's 1<sup>st</sup> mayor, David Scott, was elected on January 10, 1884. Regina grew slowly for the first 20 years of its existence. With a population of more than 3,000, Regina was incorporated as a "city" on June 19, 1903 with Jacob W. Smith serving as the 1<sup>st</sup> mayor.

After Saskatchewan became a province September 1, 1905, Regina was officially decreed the capital on May 23, 1906. For over 120 years, hard working women and men of Regina have worked for the citizens of Regina to help a tiny, prairie town grow into a thriving, metropolitan centre.

Municipal employees from 1883 to 1934 worked together to build this pile of bones into the Queen City of the Plains. On February 13, 1934 City of Regina employees were **unionized** and granted a charter under the Trades and Labour Congress of Canada thus becoming the Civic Employee Association.

On the same date the Civic Employee Association became a member of the National Union of Public Employees. The Civic Employees then merged with Canadian Union of Public Employees September 28, 1967.

This year 2009, marks Local 21's seventy-fifth anniversary of our members providing **quality public services** to the citizens of Regina.

Continue ...

On behalf of the past and present Local 21 Executive and our members, I want to take this opportunity to congratulate you on being part of something extremely special. Local 21 has and will remain the main cog in the wheel of this city.

Our members past and present are the reason for our community being the great place that it is, to live and raise a family. I invite all Local 21 members to join us August 9<sup>th</sup> at the Sherwood Forest Country Club for a day of reflection and celebration. I look forward to seeing you there.

**Tim Anderson**

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## Local 21 75<sup>th</sup> Anniversary Celebration



OR

**Location:** Sherwood Forest Country Club  
**Date:** Sunday, August 9, 2009  
**Time:** 12:00 noon - 8:00 pm

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**NY Steak Dinner (8oz.) + all the fixin's --- \$5.00 each/per person**  
**Hamburgers and Hotdogs + all the fixin's --- \$1.00 each/per person**  
**Meal start time --- 4:30 pm**

### **Tickets:**

**Available at your Union hall --- Union representative**  
**Or --- call Brother Darren Fox @ 535-7255**

➔ **Deadline for ticket purchases: 31 July 2009** ←  
**Tickets will not be available at Sherwood Forest**

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### **Activities Include:**

- Street Culture Kids (awesome face painting) 1:00pm - 3:00pm**
  - Dino Bouncers 1:00pm - 4:00pm**
  - Swimming (no lifeguard available- children **must** be supervised by parents)**
  - Horseshoes (provided)**
  - Baseball (bring your own glove)**
  - Door/Corporate Prizes**
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- ➔ **Golf bookings are from 11:00am to 12:00pm**
- ➔ **Room for the first 32 players**
- ➔ **Please contact Moss for tee times @ 536-7496 or 352-8282**
- ➔ **Cost is \$22.00 per person**

**Have fun, but please don't drink and drive**

- **Collective Bargaining Agreement:** expires **31 December 2009**.
- **Local 21 Website:** [www.21.cupe.ca](http://www.21.cupe.ca)
- **General Meetings:** for July/August are suspended due to summer vacations & construction season.
- **FREE - Regina Red Sox Tickets:** are available for home games – contact your Union office.

## City Hall - \$Salary Increase\$



While the world's economy crashed in 2008, many salaries earned at Regina's city hall climbed **↑** — and the raises were justified, according to the city's mayor. Regina's mayor and city councillors received salaries more than **11% higher** in 2008 than in 2007, while the number of city employees earning regular salaries over \$100,000 nearly doubled, year over year.

Amounts paid to all city employees, including those in the fire and police departments, are detailed in a 2008 public accounts document.

Mayor Pat Fiocco received a base salary of \$95,786 in 2008, + \$41,467 for travel and leased vehicle expenses. In 2007, those numbers were \$85,980 and \$36,600, respectively. Councillors' base salaries rose from \$28,660 to \$31,929. Mayor Fiocco explained that salaries for mayor and councillors are, by bylaw, set in a formula related to those of provincial cabinet ministers. If those salaries increase, the mayor and councillors make more, and vice versa.

"We never touch ours," he said. "It is **automatically** adjusted based on (the ministers') compensation - that's why you never hear a debate on the floor of council on our compensation. There's a bylaw that ties ours directly into theirs." The system came out of a recommendation from an independent body a number of years ago, and salaries are competitive with those received by officials in similar cities, the mayor said.

In regard to staff salaries, Fiocco said it's important to remember property taxes haven't increased much despite the fact salaries have risen because of competition for top-level employees. "There's a balancing act for us to ensure that, #1, we make it affordable for our citizens, and, #2, that we're providing a compensation package that's attractive so that we can ensure that we're attracting employees who are also going to deliver exceptional customer service to our citizens.

It's six of one and half a dozen of the other – Mayor Fiocco.

In 2008, 94 individuals employed by the city received base salaries over \$100,000, compared with 50 in 2007, 33 in 2006 and 41 in 2005. Best paid was city manager Glen Davies, who received a base salary of \$192,264 + \$9,393 in other payments + \$10,089 for travel. In 2007, Davies was paid \$185,799 + more than \$21,000 for travel and other.

### Other big city hall \$salaries\$ included:

- Bonny Bryant, community & protective services general manager, \$152,213, + \$4,331 other + \$10,948 for travel.
- Brent Sjoberg, general manager of corporate services, \$148,386, + \$4,331 in other payments + \$11,127 in travel.
- Stella Madsen, general manager of public works, \$137,920 + \$4,331 other.
- Jim Nicol, chief of staff to the city manager, \$133,581, + \$3,187 other.
- Jason Carlston, planning & development general manager, \$132,587 + \$6,257 other + \$7,418 related to travel.
- Solid waste manager John Harrison received \$171,547 related to his departure from employment with the city.

Fiocco said that other cities saw increases in the number of employees making \$100,000 + last year. He noted that some increases are negotiated in contracts with employees.

# General Information & Updates

## Workers and Unions Didn't Create this Mess – Corporations Did!

President Obama lays the bulk of what he calls "a legacy of mismanagement and misplaced priorities"

What astonishes me is that the people who actually caused the current economic mess the world has been plunged into (i.e. greedy corporate executives and corrupt right-wing political leaders) continue to try and blame somebody else for this calamity. In lock-step, the mainstream media is doing everything they can to assist in blaming the victims.

Did you know that the USA boasts one of the lowest rates of Unionization in the developed world - a mere 12%. Yet to listen to the right-wingers and the media they own and control, you'd think this 12% of workers has been in charge of the economy, making the decisions all along, and are the cause of the problem.

### Let me point out these facts:

- Not one of those unionized 12% of workers occupies a suite in the corporate boardrooms on Wall Street.
- Not one of those unionized 12% of workers sits on the Boards of Directors of the companies that are currently getting gifts of taxpayer's dollars in the form of bailouts, so those same directors and executives can continue to enjoy their lavish lifestyles.
- Not one of those unionized 12% of workers travels regularly on a private jet.
- Not one of those unionized 12% of workers has had unfettered access to the political decision makers in the government capital buildings.
- Not one of those unionized 12% of workers made decisions that caused the financial ruin of hundreds of thousands of people, and then walked away - pockets bulging with \$50 Billion of somebody else's money.
- Not one of those unionized 12% of workers makes a million or more a year.
- Not one of those unionized 12% of workers passed the laws that resulted in massive deregulation and put industries in charge of regulating themselves - opening the door to rampant corruption.
- Not one of those unionized 12% of workers made the call to send their country to war on a lie.
- Not one of those unionized 12% of workers has been anywhere near the decision makers and people who actually caused this problem.

**Here are a couple of questions:** How can 12% of the people, who are just making enough wages and benefits to have a decent life and raise a family, be the cause of financial ruin of an entire country? What are the other 88% of the people doing, working for minimum wage?

Robert Parry - Associated Press & Newsweek

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## Designer Sunglasses

**EYECANDY OPTIKS** in conjunction with **Local 21** is pleased to offer all members and the immediate families of members a **15%** discount off all Non Prescription Designer Sunglasses.

(Expires 31 December 2009)

This Offer extends to all in-store sunglasses. We recommend that you consider our Wiley-X brand of sunglasses with the ballistics resistant sunglass lenses that some models feature. Wiley-X is the official supplier of non-prescription sun wear to the U.S. Military.

**EYECANDY Optiks**

*"Designer Sunglasses... it's all we do"*

**5340 Rochdale Blvd. (across from Winston Knoll High School) - 949-5878**  
**2585 Quance St. E. (East Landing strip mall) - 545-4350**

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**Next Edition**

**Essential Services Legislation in Canada**  
**A comparison between Saskatchewan and Manitoba**