



# NEWSLETTER

Published: July 28, 2024

E-mail: [president@local21.ca](mailto:president@local21.ca)

Website: [local21.ca](http://local21.ca)

Phone: (306) 352-8282

➔ General Membership Meeting: 2<sup>nd</sup> Tuesday of each month (5:00 pm) ◀

## Table Officers

Laird Williamson  
*President*

[president@local21.ca](mailto:president@local21.ca)

Tyler Hutchinson  
*1<sup>st</sup> Vice President*

John Coulson  
*2<sup>nd</sup> Vice President*

James Dillon  
*Recording Secretary  
Communications*

Hugh Bigler  
*Secretary Treasurer*

## Grievance Chairs

Darren Fox  
*MTLCFA Divisions*

Scott Fischer  
*Facilities and  
Recreation*

Darren Srochenski  
*Environmental Services*

(Vacant)  
*Open Space*

(Vacant)  
*Public Works*

## Executive at

### Large

Chris Szakacs  
Blaine Aspen  
(Vacant)

### Trustees

Sheri Hartman  
Jeff Shearer  
Vicki Kaminski

## SGT-at-Arms

Wayne Toker

### CUPE

## Representative

Wanda Edwards

### \* We Currently Have:

- ➔ Sixteen (16) files have been advanced to arbitration.
- ➔ Twelve (12) arbitrations have been heard and are pending decisions
- ➔ Presented five (5) arbitrations, one (1) of which we have reached a settlement on.
- ➔ Two (2) arbitrations that are in mediation but one (1) of them will likely head to arbitration.
- ➔ Our Judicial Review of the WCB decision relating to Human Rights damages had the intervenor applications heard on June 22. The judge reserved judgment and we are awaiting to hear who will be granted status. As a reminder the parties intervening on our behalf are: SGEU, SFL, RDLC, SJB, RWDSU, and the SK HRC. Those intervening on behalf of the Employer are WCB, and the Sask Government.
- ➔ Seventeen (17) active Grievances at various stages in the process.
- ➔ Filed for one (1) Committees to be Heard (CTBH) regarding Superior Duty opportunities.
- ➔ Attended five (5) tailgate meetings with more to be scheduled in summer and fall.
- ➔ To date, attended and represented members on numerous workplace matters.

### \* Active and Ongoing Items:

- **General membership meetings:** Will continue to be in person only. However, a Bylaw amendment was drafted to allow for a return to the hybrid meeting model, pending membership vote and CUPE National review and recommendation.
- **All Presidents meetings:** We continue to meet regularly with our other Union partners to share ideas and unified-fronts on matters that pertain to shared interests.
- **Covid Testing and WCB Reimbursement deadlines:** The submission deadline for these two (2) items has now passed as of June 7, and June 23 respectively.
- **Committee work** – if you are interested in helping out with your Union but not sure if you want to run for office, contact the office and there may be Committee work available depending on what you are interested in.
- **Workplace/Union Information Officers:** We will soon be putting out a call to have members express their interest in these positions via our website. This has taken some time to get it off the ground as we are looking to finalize structure, duties and workplace jurisdiction. The Union Information Officers (UIO) function is important, you will act as an outgoing information source which is vitally important for the proper dissemination of information.
- **Summer BBQ** – Thank you to all who volunteered their time at the recent community BBQ held on July 27, 2024 at Regent Park Pool, sponsored by CUPE Sask. Good weather. Good turnout. Good food and fun were had by all. See you again next year.

# Executive Board Report

## [Bargaining Notice](#)

### Call for Suggestions

A reminder to the membership that the Local 21 Collective Agreement will expire December 31, 2024. We will be entering into a new round of Collective Bargaining with the City of Regina starting 2025.

We encourage the membership to participate in this process.

If you would like to provide the Bargaining Committee with any suggestions for this upcoming round, we ask that you visit the Union website, at the top of the page you will see “BARGAINING” within the panel. Simply fill out all fields provided on that page in order for the Bargaining Committee to receive and review.

➔ The deadline to submit your suggestions will be **September 15, 2024**.

Please continue to check the Union website for updates.  
Thank you for your consideration in this matter.

Tyler Hutchinson, *Acting President*

---

## [Executive Board Re-structure](#)

We want to thank everyone for your hard work and ongoing support. We appreciate everything you all do to make the City of Regina the place that it is – a place to live and thrive.

Your contribution to this City cannot be understated or undervalued and we will continue to fight to advance topics like *Costs, Culture, and Contract* to improve our shared workplace that this Union has represented since 1934.

The restructuring of our Executive Board is almost complete. There are currently two (2) Grievance Chair positions to fill, they are as follows:

1. Open Space covering: Citizen Experience / Innovation/ Performance Division / City Planning and Community Development;
2. Public Works covering: Roadways / Financial Strategy / Sustainability Division.

This change will allow for a more focused approach on issues and thus far has proved to be a success. Our business is changing and we must change with it.

---

## [General Membership meetings for 2024 \(subject to change\)](#)

- ➔ July and August – Vacation Season.
  - ➔ September 10 - 5:00 pm / October 8 – 5:00 pm / November 12 – 5:00 pm / December 10 – 5:00m pm
- 

## [Final Business](#)

We are always interested in your feedback regarding this newsletter.

Let us know if you find some of the reoccurring information as helpful or irrelevant, or if you have any other suggestions so we may improve this newsletter.